

## Juvenile Correctional Officers Compensation Review

### Juvenile Correctional Officer Career Path:

| <u>Experience</u>   | <u>Level I Facility*</u> |                 |               | <u>Level II Facility**</u> |                 |               |
|---|--------------------------|-----------------|---------------|----------------------------|-----------------|---------------|
|   | <u>Previous Plan</u>     | <u>New Plan</u> | <u>Change</u> | <u>Previous Plan</u>       | <u>New Plan</u> | <u>Change</u> |
| Juvenile Correctional Officer New Hire-JD35 (No Experience) | 35,000.00                | 38,000.00       | 3,000.00      | 35,000.00                  | 40,432.00       | 5,432.00      |
| Juvenile Correctional Officer 6+ Months                     | 36,400.00                | 38,950.00       | 2,550.00      | 36,400.00                  | 41,496.00       | 5,096.00      |
| Juvenile Correctional Officer -18 Months                    | 38,220.00                | 39,900.00       | 1,680.00      | 38,220.00                  | 42,560.00       | 4,340.00      |
| Juvenile Correctional Officer -Sergeant-JD35                | 42,042.00                | 42,693.00       | 651.00        | 42,042.00                  | 45,539.00       | 3,497.00      |
| Juvenile Correctional Officer - Lieutenant-JD40             | 50,450.00                | 50,450.00       | -             | 50,450.00                  | 50,954.00       | 504.00        |
| Juvenile Correctional Officer - Captain-JD50                | 57,000.00                | 57,000.00       | -             | 57,000.00                  | 57,570.00       | 570.00        |
| Assistant Facility Administrator-JD50                       | 59,850.00                | 63,848.00       | 3,998.00      | 59,850.00                  | 68,105.00       | 8,255.00      |
| Facility Administrator-JD55                                 | 62,843.00                | 70,233.00       | 7,390.00      | 62,843.00                  | 74,916.00       | 12,073.00     |

### Longevity Bonus Program:

| <u>Years of Service</u> | <u>Bonus Amount</u> |
|-------------------------|---------------------|
| 0-5                     | 2,500               |
| 6-10                    | 3,000               |
| 11+                     | 4,000               |
|                         |                     |
|                         |                     |
|                         |                     |
|                         |                     |

**\*Level I Facility :** Midlands Evaluation Center, Coastal Evaluation Center, Upstate Evaluation Center

**\*\*Level II Facility :** Juvenile Detention Center, Broad River Rd. Correctional Facility

